

NATIONWIDE GUARD SERVICES

EMPLOYMENT APPLICATION

(Please Print in Ink)

The following qualifications and conditions are required in order to be a Security Officer for Nationwide Guard Services:

1. Valid Current Guard Registration.
2. Must have 8 hour refresher certificate of completion when applicable.
3. Have no criminal record.
4. Be physically able to perform the job.
5. Be able to read and write legibly.
6. Keep beard or facial hair short and neat.
7. Be able to get along with people.
8. Pass an extensive background check.
9. Be of moral character.
10. Be Dependable.
11. Have reliable means of transportation to and from work at all times.
12. Have a working telephone at their residence or message phone where they can be reached.
13. Accept the hourly wage offered for employment.

Flexibility and willingness to travel outside of your residence city is required for eligibility of employment.

In any Security Company sites are temporary and at some point another will come to an end.

Example:

1. Contract may end and another Security Company may put in a better bid.
2. Construction sites – Building developments may be completed and may no longer need guard services.
3. You may be removed from your site due to negligence or other circumstances.

Nationwide Guard Services does not guarantee work in the area you reside.

Providing your signature acknowledges you have read and understand the above qualifications.

Applicants Signature

Date

Nationwide Guard Services is an equal opportunity employer and affords equal opportunity to all applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state, or federal laws.

Position(s) Applied For: _____ Date of Application: _____

Last Name: _____ First Name: _____ Middle Initial: _____

Address: _____ City: _____ State: _____ Zip: _____

Mobile Number: _____ Alternate Number: _____

How Did You Hear About Us?

Newspaper Ad Employment Agency Current Employee _____

Other _____

Are you legally eligible to work in the United States? YES NO
(Proof of eligibility will be required upon offer of employment)

Are you over the age of 18 years? YES NO
(If no, you may be required to provide authorization)

Can you with or without reasonable accommodation perform the essential Functions of this job? *(If you have any questions about the functions of the job, please ask the interviewer before answering this question.)* YES NO

Have you ever applied to Nationwide Guard Services before? YES NO
(If yes please give date.) _____

Have you ever worked for Nationwide Guard services before? YES NO
(If yes please give date.) _____

Have you ever been convicted of a felony? YES NO
(A conviction will not necessarily disqualify you.)
If yes, please explain: _____

Do you have a valid diver's license? YES NO

Have you been convicted of any moving violations in the past five years? YES NO
If yes, please explain: _____

Is anyone related to you employed by Nationwide Guard Services? YES NO
If yes, please give their name and relationship to you. _____

Have you received any job-related training in the U.S. Military? YES NO
 If yes, please give dates and an explanation: _____

Have you ever been fired or asked to resign from a job? YES NO
 If yes, please explain: _____

What salary or rate of pay do you expect to receive if employed? _____ Hourly Salary

On what date would you be available to work? _____

Availability:

Day	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
AM							
PM							

(If employed, you are required to inform your supervisor in writing, should availability change.)

Comments: _____

Education:

	Name and Location of School	Course of Study or Major	# of Years Completed	Diploma/ Degree
Elementary				
High School				
College				
Graduate				
Vocational				

Please list any academic honors, scholarships, offices held, etc. (Do not list any which reflect race, color, religion, gender, national origin, age, disabilities or veteran status.) _____

Describe any specialized training, apprenticeships, licenses or skills: _____

Employment History

Begin with current or most recent employer. Do not exclude any employment. Include any applicable temporary employment attach another sheet if necessary. Previous salaries or wages will not be used to determine compensation at Nationwide Guard Services.

Company Name: _____ **Phone:** _____ **Fax:** _____
Address: _____ **Employment Dates:** From _____ To _____
Name of Supervisor: _____ **Salary:** Start _____ End _____
Title: _____ **Describe your duties:** _____

Reason for leaving and explanation: _____

Company Name: _____ **Phone:** _____ **Fax:** _____
Address: _____ **Employment Dates:** From _____ To _____
Name of Supervisor: _____ **Salary:** Start _____ End _____
Title: _____ **Describe your duties:** _____

Reason for leaving and explanation: _____

Company Name: _____ **Phone:** _____ **Fax:** _____
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Title: _____ **Describe your duties:** _____

Reason for leaving and explanation: _____

Company Name: _____ **Phone:** _____ **Fax:** _____
Address: _____ **Employment Dates:** From _____ To _____
Name of Supervisor: _____ **Salary:** Start _____ End _____
Title: _____ **Describe your duties:** _____

Reason for leaving and explanation: _____

Please provide any other information that you feel will help us in considering your application for employment: _____

References

Please list three persons, who are not related to you or previous supervisors, who can provide professional references.

Name	Address	Phone number	Relationship/ Occupation	Years Known

Applicant Acknowledgement and Authorization

Please read carefully before signing

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate, and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by Nationwide Guard Services (hereinafter referred to as "NGS") that such employment with NGS is at will, for no specified duration and may be terminated by either NGS or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of NGS or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of NGS except the President has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the President of NGS.

In consideration for employment with NGS, if employed, I agree to conform to the rules, regulations, policies, and procedures of NGS at all times and understand that such obedience is a condition of employment. I understand that due to the nature of NGS business, attendance and punctuality are considered essential requirements of every job a NGS and that poor attendance or tardiness will result in disciplinary action.

I understand that if offered a position with NGS, I may be required to submit to a pre-employment medical examination, drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to NGS and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I understand that this application is consider current for three months. If I wish to be considered for employment after this period I must fill out and submit a new application.

By signing below I acknowledge that I have read, understood and agree to the above statements.

Applicants Signature

Date

NATIONWIDE GUARD SERVICES

DRUG & ALCOHOL TESTING POLICY

Drug Free Work Place

1. Pre-employment and or random drug and alcohol screening is currently in effect at Nationwide Guard Services. All employees are subject to drug or alcohol testing at anytime.
2. Any employee that is injured while on duty will submit to a drug test within 8 hours of such injury.
3. If any Nationwide Guard Service employee is found to be in violation of our drug and alcohol policy he or she will be terminated.
4. If any Nationwide Guard Service employee is directly or indirectly responsible for the loss of a client(s) contract due to their negligence, civil procedures within the limits of the law will occur, causing potential compensation by Nationwide Guard Services of said employee.

I have read and understand the information stated above:

Applicants Signature

Date

Nationwide Guard Services

Informed Consent

Application Policies:

1. We do not hire everyone who applies.
2. We may not interview you today. We may or may not call you another day for an interview.
3. We do not always make hiring decisions instantly. Depending on the number of applicants, decisions may take several days.
4. Hiring decisions are based on a number of factors. We do not discuss the reasons for our hiring decisions with applicants, regardless of whether or not they are hired.
5. We will call you if we have a job for you.
6. We are an equal opportunity employer. The race, color, national origin, gender, religion or qualified disability of an applicant does not play a role in hiring decision.
7. I agree to keep the contents of this survey confidential and will not share the survey questions with anyone.

I have read, understand and agree to comply with these policies. I affirm that the information I provide about myself on application forms, surveys, tests and during interviews is true and correct. I understand that the information I provide will be used in making a hiring decisions, I consent to it being used for this purpose, and I hereby waive any claims that I have, or might have, regarding the use of this information for hiring decisions.

Applicants Signature

Date

To: Human Resources Department
Fax: _____
From: NGS HR Department
Pages: 1
Re: Employment History Verification

NATIONWIDE GUARD SERVICES

9327 Fairway View Place Suite 200
 Rancho Cucamonga, CA 91730
 TEL: (909) 608-1112
FAX RESPONSE TO: (909) 931-4822

BACKGROUND INVESTIGATION CONSENT

Section # 1: Applicant to complete.

I _____ Hereby authorize Nationwide Guard Services and/or its agents to make an independent investigation on my background, references, character, past employment, education, medical and or workman’s compensation claims, including those maintained by both public and private retail and security organizations and all public records. I release Nationwide Guard Services and/ or its agents from any and all liability, claims or lawsuits in regards to the information obtained from any of the above references or sources used by them. I further agree that failure to reveal prior employment I may have had within the past (7) years and the giving of any false or misleading information either on my employment application or this form will be grounds for termination of my employment. The following is my true and complete legal name and all information is true and correct to the best of my knowledge.

Name: _____
 Last First Middle (Full maiden or any other name(s) used)

Height: _____ Weight: _____ Social Security #: _____ Driver License #: _____ State: _____

Date of Birth: _____ Place of Birth: _____ Phone () _____

Address: _____

Applicants Signature _____ Date _____

Section # 2: Employer to complete.

The individual listed below has signed a Release of Information releasing Nationwide Guard Services from any liability regarding information obtained for employment verification. Please fill in the requested information. Your immediate response is greatly appreciated.

Provided Information: Is this Correct? Corrected Information:

Provided Information:	Is this Correct?	Corrected Information:
Applicant Last Name	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Applicant First Name	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Applicant Middle Name	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Applicant Name Suffix	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Additional Names	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Social Security Number	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Employer	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Position/Title	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Date From	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Date To	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Salary /Income	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Reason for Leaving	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Eligible for Rehire? If no, please explain.	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Verified by: _____ Title: _____ Date: _____

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Applicant First Name	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Applicant Middle Name	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Applicant Name Suffix	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Additional Names	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Social Security Number	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Employer	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Position/Title	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Date From	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Date To	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Salary /Income	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Reason for Leaving	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Eligible for Rehire? If no, please explain.	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Verified by: _____ Title: _____ Date: _____